



Report on the Webinar
“LEADERSHIP AND CEO TRAINING”

Presented by Mr. Baskar Murugan,

Sr. Manager Ford Motor Company, Chennai, Tamilnadu, India.

05.05.2021

On May 05, 2021, Time: 11.00 AM to 12.00 Noon

Department of Mechanical Engineering,

BSACIST Organized a Webinar on
“LEADERSHIP AND CEO TRAINING”

Coordinator <u>Dept. of Mechanical Engineering</u> Dr.S.Ravikumar, Asst Professor Department of Mechanical Engineering School of Mechanical Sciences, BSA Crescent Institute of Science and Technology	Speaker: Mr. Baskar Murugan, Sr. Manager, Ford Motor Company, Chennai, Tamilnadu, India.
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PREAMBLE

The online webinar on **“LEADERSHIP AND CEO TRAINING”** was organized by Department of Mechanical Engineering . The webinar was presided by Mechanical HOD Dr. Dr. H. Siddhi Jailani . The presentation was delivered by Mr. Baskar Murugan Sr. Manager, of Ford Motor Company.

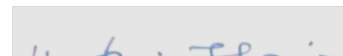
Around 90 students from Third year Mechanical A & ,B Students and five faculty members participated in the webinar. The webinar emphasized on the importance of leadership and various skills of leaderships that students has to develop in order to become good leaders in the future

The following points were described during the webinar

1. Initiates action- Leader is a person who starts the work by communicating the policies and plans to the subordinates from where the work actually starts.
 2. Motivation- A leader proves to be playing an incentive role in the concern's working. He motivates the employees with economic and non-economic rewards and thereby gets the work from the subordinates.
 3. Providing guidance- A leader has to not only supervise but also play a guiding role for the subordinates. Guidance here means instructing the subordinates the way they have to perform their work effectively and efficiently.
 4. Creating confidence- Confidence is an important factor which can be achieved through expressing the work efforts to the subordinates, explaining them clearly their role and giving them guidelines to achieve the goals effectively. It is also important to hear the employees with regards to their complaints and problems.
 5. Building morale- Morale denotes willing co-operation of the employees towards their work and getting them into confidence and winning their trust. A leader can be a morale booster by achieving full co-operation so that they perform with best of their abilities as they work to achieve goals.
 6. Builds work environment- Management is getting things done from people. An efficient work environment helps in sound and stable growth. Therefore, human relations should be kept into mind by a leader. He should have personal contacts with employees and should listen to their problems and solve them. He should treat employees on humanitarian terms.
 7. Co-ordination- Co-ordination can be achieved through reconciling personal interests with organizational goals. This synchronization can be achieved through proper and effective co-ordination which should be primary motive of a leader.
- Further the speaker explained the significance of maintaining the moral values in leadership roles.



Coordinators



HOD (Mech)

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"In the Name of Allah, The Most Beneficent, The Most Merciful"



B.S. Abdur Rahman
Crescent

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Department of Mechanical Engineering

(School of Mechanical Sciences)

Organizes

A webinar on

Leadership and CEO training

05 May 2021 @ 11.00 to 12.00 Noon



Mr. Baskar Murugan

Sr. Manager Production

Ford Motor Company- Chennai

**'Leadership is the
ability to turn
vision into
reality..'**

Coordinator

Dr. S. Ravikumar

VISIT: <https://meet.google.com/wjy-ewgd-sdz>

Some sample presentations:

REC RAMA BASKAR is presenting

Visual Management

- The 5S Principles
- Sort Process
- 5S Metrics—Sustaining Process
- Roles & Responsibilities
- Following the Process leads to Results

Strategic Planning - 5 Year Strategic Plan

Strategic Planning: Current State to "Best in World" via "Best in World" Results

Standardized Work (Cyclical Work)

Periodic Job Observation (PJO) & Deep Knowledge

Meeting details

People (90) Chat

Mute all Add people Host controls

IN CALL

- Ravikumar S (You)
- 180021601003 mech_a...
- 180021601005 mech_a...
- 180021601009 mech_a...
- 180021601012 mech_a2...
- 180021601013 mech_a2...
- 180021601014 mech_a2...

Meeting details



Raise hand

Turn on captions

RAMA BASKAR is presenting



Baskar 27 Yrs Exp...docx

Show all

Settings - Sync and G... Google Account Inbox (3,411) - raviku... Google Meet Meet - wjy-ewgd-... IIIIE - Google Search

meet.google.com/wjy-ewgd-sdz?authuser=0

REC RAMA BASKAR is presenting

“Quality Means doing things right even no one looking”

Standard Leadership Language

“Coming together is a beginning, staying together is progress, and working together is success”

Eighty-five percent of the reasons for failure are deficiencies in the systems and process rather than the employee. The role of management

180021602011 mech_b2018 has left the meeting

When an abnormality occurs . . .

Is there a standard?	NO	<ul style="list-style-type: none"> Develop and document the standard Determine how it will be confirmed
Is the standard understood and being followed?	NO	<ul style="list-style-type: none"> Train and/or improve the training. Are the Abnormalities evident? How is the process confirmed?
Is the standard sufficient?	NO	<ul style="list-style-type: none"> Check and Improve the standard Train the standard Reinforce the standard and verify through confirmation

Meeting details

People (90) Chat

Mute all Add people Host controls

IN CALL

- Ravikumar S (You)
- 180021601003 mech_a...
- 180021601005 mech_a...
- 180021601009 mech_a...
- 180021601013 mech_a2...

Meeting details




Raise hand

Turn on captions

RAMA BASKAR is presenting



REC RAMA BASKAR is presenting



Learning

- *Forgiveness - Punishment is not really a solution - Bharathi , James & David*
- *Smiling & Appreciating - Know the Name , Keep Walking in Shop floor, Dosa*
- *Gemba Walk - Understand the problem correctly - Fever is symptom , Stomach upset is real Problem, Root cause input is not right or heavy or Too much*
- *Look for solution Leave the emotion - Goat & Dog*
- *Reaction Vs Action - Communication & Understanding, Vessel Sound , Boss vs Subordinates - Buddha, Rithi & Nimal , Unless I feel hurt no one in this world can hurt me - 7 Habbits of Highly effective People - Steve carvy*
- *Connect the Dots - Team Work - Tree Plantation*

Thoughts become words, Words Become Action, Action Become Habbits , Habbits Become Attitude, Attitude become Destiny
Temple - 5% Vs 95%

Meeting details

People (92) Chat

- Mohamedbak Kamalud... [mute]
- Mohammed Arsh arshad [mute]
- Mohammed Imthiyas [mute]
- MUHAMMAD ADAM [mute]
- Muralidharan V [mute]
- RAMA BASKAR [active]
- RAMA BASKAR Presentation [mute]

Meeting details [lock]

[mute] [end call] [share screen]

Raise hand

Baskar 27 Yrs Exp...docx

Speakers (Conexant SmartAudio HD)

100

REC RAMA BASKAR is presenting

The Global Ford Production System Aligned and Capable Organization Future State Framework

- Process**
 - Elements of Work
 - Key Unifying Processes
 - Integrated Operating Systems
- Structure**
 - Technology
 - Infrastructure
 - Organization Structure
 - Roles & Responsibilities
- Culture**
 - Core Values and Operating Assumptions that Drive Behaviors
- People**
 - Knowledge
 - Skills & Abilities

Meeting details

People (93) Chat

Mute all Add people Host controls

IN CALL

- Ravikumar S (You) [Mute] [Pin]
- 180021601003 mech_a... [Mute] [More]
- 180021601005 mech_a... [Mute] [More]
- 180021601009 mech_a... [Mute] [More]
- 180021601011 mech_a... [Mute] [More]

RAMA BASKAR is presenting

Meeting details [Lock] [Mute] [End] [Raise hand] [Turn on captions] [RAMA BASKAR is presenting]

Baskar 27 Yrs Exp...docx [Show all]